

# WHY JOIN THE #EULERVERSE?

Contact us today at [hr.jobs@eulerhermes.com](mailto:hr.jobs@eulerhermes.com)



## WORK-LIFE HARMONY

- **Telecommuting and flexible working hours:** It's ok to wear your jammies when you are working from home. At EH, telecommuting days and flexible hours give you greater autonomy and free you from the morning commute.
- **Enhanced benefits for new parents:** Employees receive additional paid time off for the birth or adoption of a child. This gives moms and dads special time to bond and adjust to the new family dynamics.
- **Substantial Personal Time Off (PTO):** We believe it is imperative for you to go on vacation, take a much-needed day off, or simply have a time out. That's why we provide a generous amount of personal time off.



## CULTURE AND COMMUNITY

- **Casual workplace:** Jeans. Flip flops. T-shirts. Come to work wearing whatever makes you feel comfortable and innovative.
- **Recognition and rewards:** We believe in recognizing great work every day – we even provide a digital forum to showcase accomplishments and reward each other for our contributions.
- **Community involvement:** EH partners with charitable organizations throughout the United States like Habitat for Humanity, Junior Achievement and the American Red Cross. We also encourage all associates to give back via off-site volunteer days that don't require them to dip into their personal time off.
- **Everyday Life Resources:** We have partnered with Bright Horizons to provide you with tools and resources that can help you better manage your many work, family, and personal responsibilities.



## HEALTH AND WELLNESS

- **Interactive wellness programs:** From on-site biometric screenings, to healthy cooking demonstrations, personal wellness is a priority.
- **Gym reimbursement:** We give you a little something to help support your fitness goals.
- **Health Advocate services:** Need help with a confusing medical bill? Want to clarify your treatment options? This company-provided benefit helps you do just that.
- **Comprehensive healthcare benefits:** Take advantage of our full-service healthcare plan including medical, dental, vision, company-paid life and short-term disability insurance, company-funded Health Savings Account contributions, and more.



## LEARNING AND DEVELOPMENT

- **Tuition reimbursement:** Whether you are looking to obtain a degree or take courses for professional development, we will reimburse up to \$6,000 per year for graduate-level courses and \$5,000 per year for undergraduate-level.
- **Continuous learning opportunities:** From technical skills training, to leadership development – personal growth is essential for each member of our team. You will build a development plan tailored to your skills and career goals, and EH will support you in achieving it via a variety of in-person and virtual/digital training opportunities.



## FINANCIAL WELLBEING

- **Generous 401K:** Upon enrollment you are eligible to receive a company match of up to 3% and a generous 6% discretionary contribution each year.
- **Employee Stock Purchase Program:** Want another investment option outside of the traditional 401K? For every \$3.00 you invest, EH will invest another \$1.00.
- **Financial planning:** Multiple opportunities throughout the year to have in-person private sessions or group presentations with our 401k guru.
- **Identity-theft protection:** This company-funded program gives you tips on protecting your personal data and offers support if you are impacted by identity fraud.
- **Discount Programs:** Whether you're planning a major purchase like a car, home or vacation, or just want to save on day-to-day essentials, our partners have you covered.